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August 12, 2016



Friends and family,

Today, Flight Attendants at United Airlines ratified an agreement worth an average of \$380 million a year in annual improvements. The agreement starts the process for a true merger at work for Flight Attendants from three former airlines. The contract sets new standards for our careers and provides the means for American

Flight Attendants to get a pay raise too. [Watch the video >](#)

Every negotiated improvement for our careers raises the bar for all of us. That's why you saw AFA members around the country join our friends at TWU Local 556 for their nationwide picketing in support of their long overdue contract at Southwest.

Delta Flight Attendants are buzzing about their desire to join Flight Attendants across the industry by gaining the right to bargain. We should all support them. In each of our negotiations, management at United, Alaska, American, and others complain that they can't possibly pay more because Deltas costs are so much less without a union contract for Flight Attendants.

We have a lot of bargaining to support. AFA members at Silver, GoJet and ATI are bargaining for a first contract and Omni is in the final stages of achieving a first contract through federal mediation. Also in mediation are the AFA Negotiating Committees at Mesa and Miami Air, while Flight Attendants at Frontier, Hawaiian, Air Wisconsin and PSA are getting started with direct negotiations with management. We will soon welcome Virgin America Flight Attendants, or ITMs, to our union as the merger with Alaska is finalized this fall.

We continue work to lift standards for all Flight Attendants through our Bridge the Gap campaign, our Fight for 10 and our efforts to stop attacks on our rights through schemes like Norwegian Air International. And, our credibility increases on Capitol Hill when you vote. We will be working hard to make sure all of us are registered and have a plan to vote early, vote absentee or make the time to go to the polls November 8th. Our vote is our power and our voice.

In the meantime, we continue our work to build strong bonds with Flight Attendants across the industry. We welcome our newest flying partners and recognize our power as the profession that has more public contact than any other in the world. Imagine what we can accomplish together.

We are Stronger Together. We are Better Together.

In Solidarity,

A handwritten signature in cursive script that reads "Sara".

Sara Nelson
International President

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