Uniform Committee

Composition and Qualifications:
This committee shall be composed of a chairperson and the necessary number of members to fulfill the responsibilities depending upon the size of the local council. Knowledge of contract language as it relates to uniform helpful.

Purpose and Scope:
The Uniform Committee will be responsible for ensuring contract language compliance for flight attendants in the area of uniforms. They may also be charged with coordinating with Inflight Management regarding the design, fabric selection and other details of flight attendant uniforms.

Specific Duties and Responsibilities:
• Ensure current contract language is followed regarding uniforms.
• Act as liaison between membership and LEC officers.
• Answer members’ inquiries regarding uniform items, changes, etc.

Negotiations
• The MEC Uniform Chairperson will inform the LECPs about changes suggested by management and will survey the membership about preferences the flight attendants may have for new uniforms, changes, additional items, etc.
• This committee shall be responsible for ensuring that a flight attendant uniform conforms as closely as possible to the wishes of the flight attendant work force and the language of the collective bargaining agreement (CBA).

Communications:
• Committee members are responsible for coordinating with the LEC chair, who then shall report to the LEC officers and MEC chair.
• The LEC chair should maintain files and transfer them to her/his successor.
• The committee shall report to the LEC officers on any discussions with management.
• The committee will act as liaison between the membership and the LEC officers.
• The committee shall not make a policy which conflicts with LEC or AFA-CWA policy.
• Recommendations for change shall be presented to the LEC officers in writing.
Any AFA-CWA committee appointed by the LEC and empowered to conduct discussions with management on behalf of the flight attendants must first meet with the LEC officers prior to forming any agreement to gain the direction of the LEC.