AFA’s legislative goal is to pass laws to improve our jobs and workplace. Accomplishing this goal allows us to focus on bargaining with our employers to improve other areas, including, wages and benefits. FlightPAC is a critically important tool to get us to that goal.

Victories on Capitol Hill

1. OSHA Protection: For decades AFA has pursued legal and regulatory solutions to extend OSHA safety and health protections to workers in the airline industry. Enforcement of new Occupational Safety and Health Administration (OSHA) protections for flight attendants began on March 26, 2014, without our persistence and collaboration, this policy statement may not have come to fruition. It is our focused and expert work for flight attendants that achieved this historic result.

2. Family Medical Leave Act (FMLA): AFA successfully lobbied to enact changes in law to clarify that full time flight attendants, including reserve flight attendants, have access to the same family medical leave rights as other full-time workers.

3. FADAP: AFA fought to authorize and fund The Flight Attendant Drug and Alcohol Program (FADAP). FADAP’s mission is to support safety by helping flight attendants to meeting their personal and professional goals through substance-abuse awareness, combined with self and peer referrals for assistance, and the implementation of a flight attendant specific recovery support system.

4. Seniority Integration: McCaskill-Bond Amendment: AFA successfully worked with Senators Clare McCaskill and Kit Bond to protect seniority protections during airline mergers.

5. Flight Attendant certification: AFA successfully worked to mandate flight attendants with an FAA certificate which recognizes flight attendants as safety professionals.
Legislative Issues

- **Protect US Aviation Jobs**
  The FAA Reauthorization Bill must reiterate the US commitment to a strong US aviation industry that prohibits “flag of convenience model” airline schemes and the outsourcing of US jobs. We will continue to urge the Department of Transportation to deny any foreign air carrier permits that will undercut labor standards and could dramatically lower labor costs. Congress should not permit emerging business practices that exploit Open Skies Agreements to undermine job growth in the U.S. airline industry.

- **Fatigue Risk Management Plan**
  Addressing the hazards of fatigue is an integral part of a total safety system. AFA is calling for a 10-hour minimum rest requirement and the implementation of a fatigue risk management plan (FRMP) for flight attendant. We maintain safety is our first priority. Experiencing fatigue on the job can affect emergency and evacuation duties. Recently enacted pilot flight and duty time rest requirements provide minimum 10-hour rest from duty and pilots already take part in a FRMP.

- **Human Trafficking Awareness Training**
  As First Responders, flight attendants can play a key role in the fight against human trafficking. We are calling for mandatory training to recognize and report human trafficking as developed by the DHS Blue Lightening Initiative. AFA is committed to encourage and solicit all commercial airlines to participate in this fight against trafficking.

- **Aircraft Evacuation Certifications**
  As evidenced by video footage in recent real life aircraft evacuations, the FAA needs to ensure that the aircraft evacuation certification process is up-to-date and reflective of current aircraft design and conditions. AFA calls for full aircraft emergency evacuation tests.

- **Keeping Dangerous Weapons off Planes**
  For flight attendants, front-line personnel with little or no effective security training or means of self-defense, allowing weapons, such as pocket knives, on planes could prove fatal. Last year we won a major battle to reverse national security policy and keep knives out of the passenger cabin. We continue to advocate keeping knives on the prohibited items list. We urge Congress to maintain the ban on small knives and other dangerous weapons currently on the list of prohibited items and support the Keeping Knives out of our Skies Act.

- **Communication Ban**
  In-flight wireless communication and internet access jeopardizes flight safety. AFA strongly advocates a ban on in-flight wireless communication and internet access. The September 11 terrorists demonstrated the ability to mount a coordinated attack against US commercial aviation. Wireless technology would make any future attack more deadly by allowing terrorists to communicate directly in real time.

For more information and a complete list of our legislative agenda please visit our website at [http://legislative.afacwa.org](http://legislative.afacwa.org)

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Yes, I want to support FlightPAC to promote my concerns as a flight attendant through AFA’s legislative and political activities. Please check one:

- I want to support FlightPAC through payroll deduction and I authorize my company to deduct from my gross earnings per month and remit to AFA’s FlightPAC: (circle one)
  - $10
  - $15
  - $20
  - $25
  - Other $______________.

- Instead, enclosed please find my check made payable to FlightPAC for $______________.

  **SIGNATURE**

  **NAME**

  **DATE**

  **ADDRESS**

  **EMPLOYEE ID#**

  **AIRLINE**

  **E-MAIL ADDRESS**

  **REFERRED BY AFA MEMBER (ID# ONLY)**

This Authorization is voluntarily made based on my specific understanding that:

- The signing of this authorization card and the making of contributions to FlightPAC are not conditions of membership in the union or of employment with the company and that I may refuse to do so without fear of reprisal.
- I am making a contribution fundraising efforts sponsored by FlightPAC and that FlightPAC will use my contributions for political purposes, including but not limited to, the making of contributions or expenditures on behalf of candidates for federal office and addressing political issues of public importance.
- Payroll authorizations remain in full force unless revoked by me, pursuant to the provisions of the agreement between my airline and the Association of Flight Attendants-CWA.
- Federal law forbids AFA from accepting FlightPAC contributions from foreign nationals who are not U.S. citizens and have not been legally admitted to the United States for permanent residence.
- Contributions or gifts to FlightPAC are not deductible as charitable contributions for federal income tax purposes.

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