Reciprocal Flight Attendant Cabin Seat Travel Agreement

Effective upon the dates set forth in Section V.F. below, Allegiant Travel Company ("Allegiant"), Endeavor Air (Endeavor Air, Inc) and Delta Connection set forth in Attachment A) agree to the mutual provision of transportation privileges for flight attendants under the following terms and conditions.

I. ELIGIBILITY & REQUIREMENTS

A. Any active duty flight attendants employed by a Party (including active flight attendants employed by either Party’s regional carriers on Attachment A) shall be eligible for transportation on the other’s Party’s aircraft (including aircraft of such other Party’s regional carriers on Attachment A) in accordance with the terms and provisions of this Agreement subject to all applicable laws and regulations and individual carrier procedures and other applicable regulations, including all applicable conditions of carriage of each carrier.

B. Transportation is applicable on all Endeavor Air flights and Delta Connection operated flights and all Allegiant flights and is on a space available basis. Any applicable taxes or fees are the responsibility of the traveling flight attendant.

Priority will be given by each carrier on its own flights to its own employees and all NWSA passengers (retirees, buddy pass holders, ID90, etc.). Thereafter, crewmembers of Endeavor Air or the Delta Connection carriers identified on Attachment A (collectively referred to as "Participating Delta Connection Carriers"), or crewmembers of Allegiant, along with crewmembers from other airlines that have entered into similar agreements with Endeavor Air or Allegiant will be afforded such transportation on a “first come, first served” basis.

C. Boarding is limited to any open cabin seats on Allegiant, Endeavor Air and Participating Delta Connection Carriers. Cabin jumpseats are excluded from this agreement. The boarded crewmember must comply with all directions of the captain and Flight Attendant #1.

D. Transportation provided under this Agreement is solely for travel that is strictly personal in nature. Transportation under this Agreement is not to be used for business related travel of a personal nature, and is not to be used in any way to facilitate a carrier’s staffing or crew requirements or any employee’s crew related duties, responsibilities, plans, prospects or objectives. For purposes of this Agreement, the terms “business” and “personal” have the meanings attached to them as defined in the pass travel policy of the flight attendant’s individual employer.

II. IDENTIFICATION

Each flight attendant must produce proper identification upon check-in for his/her flight. All crewmembers must present a valid company ID displaying the word "Crew", and may be also required to provide an additional, government-issued photo ID.
III. DRESS CODE

Any crewmember utilizing transportation under this Agreement while in uniform will be expected to conform to proper and complete uniform requirements. Crewmembers who are not in uniform must conform to the transporting carrier’s dress code standards.

IV. EMBARGOES

Each carrier may impose its own embargoes on periods of travel and routings, at its sole discretion, deems necessary. Notice of such embargoes will be sent to the other carrier(s) to distribute the information to its offices.

V. MISCELLANEOUS

A. Except as otherwise required or permitted under this Agreement, or by function of Law, no party to this Agreement will disclose this Agreement or any details concerning this Agreement to any third party, without first obtaining the written permission of the other.

B. No party here to may assign its rights or the privileges of its crewmembers under this Agreement without the prior written consent of the other.

C. Each party herein understands and agrees that the privileges granted under this Agreement are granted from one company to another and confer no personal right or entitlement to any employees of the parties hereto. Each party further agrees to communicate the conditions of this privilege to its crewmembers.

D. It is agreed that either party here to will be relieved of its obligations to provide transportation here under in the event and to the extent that its performance here of is delayed or prevented by any cause beyond its control and not caused by the party claiming relief hereunder ("force majeure"). It is understood that a carrier may deny transportation based on good faith concerns, including, but not limited to, those relating to flight departure schedules or times and insufficient time to process a particular employee’s request under this Agreement.

E. Except as otherwise specifically provided in this Agreement, the parties understand and agree that neither any failure or delay by a party in requiring strict performance or in enforcing any provision of this Agreement, nor any prior waiver or forbearance by a party, shall in any way constitute a precedent or a continuing waiver of any provision of this Agreement.

F. This Agreement is effective as of February 1, 2015. This Agreement shall continue in force until terminated by either party upon 30 days written notice to the other.

G. This Agreement is the entire agreement between the parties hereto concerning its subject matter and shall supersede any previous agreements, written or oral made between all the parties relating to that subject matter. Any amendment to this Agreement must be in writing and signed by an authorized representative of each party.

H. The parties acknowledge and agree that the mutual provision of the privilege described herein is the consideration under this Agreement, and no additional or other payment will be due under this Agreement.

I. To the extent that taxes may apply to any service received under this Agreement, each party will be responsible for the payment of taxes applicable to it.
For Endeavor Air, Inc.

By: [Signature]
Gail Huey
Director of Inflight

Date: [Signature]
Carrier Code: GE
Phone: 612-288-1417

Address of Notices
Endeavor Air, Inc.
Mailstop 08P
7500 Airline Drive
Minneapolis, MN 55450-1101

For Allegiant

By: [Signature]
Allen Thieman, Dir. Of Inflight

Date: 9 JAN 15
Carrier Code: G4
Phone: 702-830-8089

Address of Notices
Allegiant Travel Co.
1201 N. Town Center Drive
Las Vegas, NV 89114

For Delta Connection

By: [Signature]
Michael Reese
Manager Delta Connection

Date: 9/15
Carrier Code: N/A
Phone: 612-288-5153

Address of Notices
Delta Connection
Department 009
7500 Airline Drive
Minneapolis, MN 55450-1101
ATTACHMENT A

“Participating Delta Connection Carriers”

Chautauqua
Compass
Endeavor Air
Express Jet
GoJet
Shuttle America
SkyWest
PROCEDURES FOR RECIPROCAL CABIN SEAT TRAVEL ON DELTA CONNECTION

Delta Connection is pleased to offer the privilege of reciprocal cabin seat travel for flight attendants. The following procedures have been developed to make this process as hassle free as possible.

1. There is no pre-flight listing. All transactions take place at the airport.

2. Reciprocal cabin seat travel is a "ticketless" program in domestic markets.

3. Flight attendants requesting transportation under this agreement must check in at any airport ticket office or departure gate a minimum of thirty (30) minutes before scheduled departure of a domestic flight and (75) minutes before the departure of an international flight. Flight attendants will be required to check in again at each stopover or connecting city.

4. Domestic flights: Check-in can be at the ticket counter or gates if you have carry-on luggage only. If you have checked baggage then the ticket counter must process the transaction.

   International flights: Check-in must be at the ticket counter. Any applicable taxes or fees are the responsibility of the flight attendant. The only accepted form of payment is by credit card.

5. Delta uses the automated jumpseat program to manage the reciprocal cabin seat travel process; any other type of terminology could confuse the frontline agents. You must present your company issued employee ID which should have the text CREW on it and request to be added to the "jumpseat" list (even though you will not be given a cabin jumpseat).

6. Once you have checked in you will be given a seat request card. Please stay in the gate area until you see your name on the cleared list on our gate information screens or your name is called.

7. Our agents cannot accommodate requests less than 15 minutes prior to departure.

8. This agreement does not permit travel with children, family members, or a carry-on pet.

9. Transportation is permitted on all Delta Connection operated flights on a space available basis. Priority will be given to its own employees and all NRSA passengers (retirees, buddy pass holders, ID90, etc.). Thereafter, crewmembers from the other airlines which have entered into similar agreements with Delta Connection will be accorded such transportation on a "first come, first served" basis. Flights operated by other regional carriers or code share partners of Delta are excluded from this agreement.

10. Transportation provided under this agreement is solely for travel that is strictly personal in nature. Transportation under this agreement is not to be used for business related travel of a personal nature, and is not to be used in any way to facilitate a carrier's staffing or crew requirements or any employee's crew related duties, responsibilities, plans, prospects or objectives.

11. Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements. Crewmembers who are not in uniform must conform to normal passenger dress code.
GENERAL GUIDELINES FOR RECIPROCAL CABIN SEAT AGREEMENT TRAVEL ON ALLEGIAN (G4)

Allegiant is pleased to extend this reciprocal cabin seat agreement for flight attendants. The following procedures have been developed to make this process as hassle-free as possible.

1. There is no pre-flight listing. All transactions take place at the airport.
2. Flight attendants requesting transportation under this agreement should check in with the Allegiant gate agent no sooner than one hour prior and no later than 30 minutes prior to scheduled departure.
3. Check-in can occur at the gate if you have carry-on luggage only. To maintain exemption from the one bag plus one personal item rule, you must be in uniform during security screening and remain in uniform until reaching your final destination.
4. Upon check-in, you must produce a valid company ID displaying the word “CREW” and an expiration date. At the gate, you will complete the Jumpseat Authorization form, even though you will not be given a jumpseat.
5. After all revenue customers are processed, standby processing begins. Please wait for the gate agent to call your name. Seating is limited to available open seats.
6. Once onboard, conduct must reflect a professional, businesslike attitude in accordance with all standard passenger regulations.
7. While you must have your valid company ID with a “CREW” designator to sign-up as a Reciprocal Cabin Agreement rider, you do not need to display it on your outer wear once onboard the aircraft.
8. Flight Attendants using the Reciprocal Cabin Agreement may not consume any alcoholic beverages onboard.
9. This agreement does not permit travel with children, family members, or a carry-on pet. Flight attendants must be of active status to take advantage of the agreement. If you are on sick, maternity, medical or military leave you are not eligible to travel under this agreement.
10. Transportation is applicable on Allegiant scheduled service flights within United States, including Alaska and Hawaii, on a space-available basis (Any applicable taxes or fees are the responsibility of the crewmember). Transportation under this agreement is not available on charter or ad hoc flights.
11. Priority will be given to Allegiant employees and all NRSA passengers (retirees, pass holders, ID90, etc.) Thereafter, crewmembers from other airlines that have entered into similar agreements with Allegiant will be accorded such transportation on a “first come, first served” basis.
12. Transportation provided under this agreement is restricted to personal use. No company business of any kind is permitted.
13. Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements. Crewmembers who are not in uniform must conform to Allegiant’s non-revenue travel dress code standard of conservative business casual dress and grooming. Clothing and shoes should be consistent with a business casual look and should not be outlandish, torn, faded or garish.
Reciprocal Cabin Seat Travel Agreement

Allegiant Travel Company ("Allegiant") and Delta Connection Carriers ("Delta Connection") agree to a reciprocal interchange of cabin seat travel for certified flight attendant employees of the two companies subject to the following conditions:

Eligibility & Requirements
Any active flight attendant of Allegiant and Delta Connection are eligible for transportation on the other’s aircraft, subject to applicable statues and regulations and the individual carrier’s procedures and regulations.

Cabin seat travel is subject to all applicable Federal regulations, company policies and procedures and is at the discretion of the Captain. Travel is always on a space available basis and boarding is limited to Cabin Seating Only.

Employees traveling under this agreement will be accommodated on a first come - first served basis at a priority below that of respective non-revenue passengers, pass travelers and pilot jumpseaters not accommodated in the flight deck. Cabin seat travelers are responsible for any taxes or fees incurred and are subject to all applicable Federal Aviation Regulations and TSA requirements.

Transportation under this agreement is to be used for personal travel only for active employees, and is not to be used in any way to facilitate a Carrier’s staffing or crew requirements or other company business. Failure to comply could result in specific employees being restricted from use and/or the termination of this agreement.

Length of Agreement (Term)
This agreement will be effective executed by both parties. This agreement may be suspended or canceled at any time by either party, with 30 days written notice.

Each person utilizing this privilege must observe professional conduct and wear appropriate business casual dress or company uniform for travel. Cabin Seat travelers should check in with the lead Flight Attendant and request the permission of the Captain to occupy a seat under this agreement.

Embargoes
Each carrier may impose its own embargoes on periods of travel and routings, as it, in its sole discretion, deems necessary. Notice of such embargoes will be sent to the other carrier(s) to distribute the information to its offices.
Allegiant will review all cabin seat agreements on an annual basis.

IN WITNESS WHEREOF, Allegiant and Delta Connection have caused this Agreement to be executed by their authorized representatives.

For: Allegiant Travel Co.
By: Allen Thieman, Dir. of Inflight
Phone: 702.830.8089
Carrier Code: G4
Date:
Signature:

For: Delta Connection
By: Michael Reese, Mgr., Delta Connection
Phone: 612.266.5153
Carrier Code: n/a
Date:
Signature:

Allegiant Travel Company
Inflight Services
1201 N. Town Center Drive
Las Vegas, NV 89114-6307

Delta Connection
Department 009
7500 Airline Drive
Minneapolis, MN 55450-1101

For: Endeavor Air, Inc.
By: Gail Huey, Dir. of Inflight
Phone: 612.266.1417
Carrier Code: 9E
Date: 1-6-14
Signature:

Endeavor Air, Inc.
Mailstop 08P
7500 Airline Drive
Minneapolis, MN 55450-1101