Sun Country Airlines Flight Attendant Cabin Seat Travel Agreement FAQs

1. How can I list for a seat on a flight?
   Listing in advance is recommended, although not required. To list, call our Reservations Department ahead of time at 1-866-359-6786 or list at the ticket counters 60 minutes prior to domestic departures and at least 90 minutes prior to international departures.

2. What is the check-in procedure?
   Flight Attendants requesting transportation under this agreement must check in at the departure gate a minimum of forty five (45) minutes before scheduled departure of the flight. You must present your company issued CREW ID which identifies you as a Flight Attendant and request an available cabin seat under the Flight Attendant Cabin Seat Travel Agreement. In addition, government issued photo ID must also be presented. Once you have checked in, you will be put on the standby waitlist. Please stay in the gate area until your name is called.

3. Who is eligible to travel under the Cabin Seat Travel Agreement?
   Only active Flight Attendants are qualified to travel under this agreement.

4. Does this agreement allow other airline Flight Attendants the use of the cabin jumpseat?
   No, other airline Flight Attendants will be assigned to an available cabin seat.

5. Can I utilize the Cabin Seat Travel Agreement while on leave?
   No, user must be an active status qualified Flight Attendant to travel.

6. What is my boarding priority when traveling under the Cabin Seat Travel Agreement?
   Forty – five minutes (:45) prior to scheduled departure of a flight, the jumpseat shall be awarded first among the Flight Attendants in seniority order, then in Company seniority order among all those who have placed their names on a list at the departure gate, at that point.. (SB6 priority code)

7. Is there a dress code when utilizing the Cabin Seat Travel Agreement?
   User must be in neat business casual attire or company uniform and observe strict professional conduct and decorum at all times.

8. May I consume alcoholic beverages when utilizing the Cabin Seat Travel Agreement?
   No one who has consumed intoxicating beverages within the previous twelve (12) hours or during the flight will be accepted for travel on this agreement.

9. What flights are included in the Cabin Seat Travel Agreement?
   Transportation is applicable on any domestic scheduled Sun Country flights and flights to/from Mexico and the Caribbean (Any applicable taxes or fees are the responsibility of the crewmember) . Transatlantic flights are exempt from this agreement. It is not valid on any other reciprocal carrier, ferry or chartered flights.

10. Does this agreement allow for travel for Flight Attendant’s family, lap child or pet?
    No, this agreement applies only to the Flight Attendant and does not include free or discounted travel for any family members or pets.

(Continued Below)
Reciprocal Flight Attendant Cabin Seat Travel Agreement

Effective upon the dates set forth in Section V.F. below, Sun Country Airlines (MN Airlines LLC), Endeavor Air (Endeavor Air, Inc) and Delta Connection set forth in Attachment A) agree to the mutual provision of transportation privileges for flight attendants under the following terms and conditions.

I. ELIGIBILITY & REQUIREMENTS

A. Any active duty flight attendants employed by a Party (including active flight attendants employed by either Party’s regional carriers on Attachment A) shall be eligible for transportation on the other’s Party’s aircraft (including aircraft of such other Party’s regional carriers on Attachment A) in accordance with the terms and provisions of this Agreement subject to all applicable laws and regulations and individual carrier procedures and other applicable regulations, including all applicable conditions of carriage of each carrier.

B. Transportation is applicable on all Endeavor Air flights and Delta Connection operated flights and all Scheduled Sun Country flights as published on www.suncountry.com and is on a space available basis. Any applicable taxes or fees are the responsibility of the traveling flight attendant.

Priority will be given by each carrier on its own flights to its own employees and all NRSA passengers (retirees, buddy pass holders, ID90, etc). Thereafter, crewmembers of Endeavor Air or the Delta Connection carriers identified on Attachment A (collectively referred to as “Participating Delta Connection Carriers”), or crewmembers of Sun Country Airlines, along with crewmembers from other airlines that have entered into similar agreements with Endeavor Air or Sun Country Airlines will be afforded such transportation on a “first come, first served” basis.

C. Boarding is limited to any open cabin seats on Sun Country Airlines and Participating Delta Connection Carriers. Cabin jumpseats are excluded from this agreement. The boarded crewmember must comply with all directions of the captain and Flight Attendant #1.

D. Transportation provided under this Agreement is solely for travel that is strictly personal in nature. Transportation under this Agreement is not to be used for business related travel of a personal nature, and is not to be used in any way to facilitate a carrier’s staffing or crew requirements or any employee’s crew related duties, responsibilities, plans, prospects or objectives. For purposes of this Agreement, the terms “business” and “personal” have the meanings attached to them as defined in the pass travel policy of the flight attendant’s individual employer.

II. IDENTIFICATION

Each flight attendant must produce proper identification upon check-in for his/her flight. All crewmembers must present a valid company ID displaying the word “Crew”, and may be also required to provide an additional, government-issued photo ID.
III. DRESS CODE

Any crewmember utilizing transportation under this Agreement while in uniform will be expected to conform to proper and complete uniform requirements. Crewmembers who are not in uniform must conform to the transporting carrier’s dress code standards.

IV. EMBARGOES

Each carrier may impose its own embargoes on periods of travel and routings, at its sole discretion, deems necessary. Notice of such embargoes will be sent to the other carrier(s) to distribute the information to its offices.

V. MISCELLANEOUS

A. Except as otherwise required or permitted under this Agreement, or by function of Law, no party to this Agreement will disclose this Agreement or any details concerning this Agreement to any third party, without first obtaining the written permission of the other.

B. No party here to may assign its rights or the privileges of its crewmembers under this Agreement without the prior written consent of the other.

C. Each party herein understands and agrees that the privileges granted under this Agreement are granted from one company to another and confer no personal right or entitlement to any employees of the parties hereto. Each party further agrees to communicate the conditions of this privilege to its crewmembers.

D. It is agreed that either party here to will be relieved of its obligations to provide transportation here under in the event and to the extent that its performance here of is delayed or prevented by any cause beyond its control and not caused by the party claiming relief hereunder (“force majeure”). It is understood that a carrier may deny transportation based on good faith concerns, including, but not limited to, those relating to flight departure schedules or times and insufficient time to process a particular employee’s request under this Agreement.

E. Except as otherwise specifically provided in this Agreement, the parties understand and agree that neither any failure or delay by a party in requiring strict performance or in enforcing any provision of this Agreement, nor any prior waiver or forbearance by a party, shall in any way constitute a precedent or a continuing waiver of any provision of this Agreement.

F. This Agreement is effective as of December 1, 2014. This Agreement shall continue in force until terminated by either party upon 30 days written notice to the other.

G. This Agreement is the entire agreement between the parties hereto concerning its subject matter and shall supersede any previous agreements, written or oral made between all the parties relating to that subject matter. Any amendment to this Agreement must be in writing and signed by an authorized representative of each party.

H. The parties acknowledge and agree that the mutual provision of the privilege described herein is the consideration under this Agreement, and no additional or other payment will be due under this Agreement.

I. To the extent that taxes may apply to any service received under this Agreement, each party will be responsible for the payment of taxes applicable to it.
For Endeavor Air, Inc.

By: Gail Cummings
   Director of Inflight

Date: 9/19/14
Carrier Code: 9E
Phone: 612-266-1417

Address of Notices
Endeavor Air, Inc.
Mailstop 08P
7500 Airline Drive
Minneapolis, MN 55450-1101

For Delta Connection

By: Michael Reese
   Manager Delta Connection

Date: 10/9/14
Carrier Code: N/A
Phone: 612-266-5163

Address of Notices
Delta Connection
Department 009
7500 Airline Drive
Minneapolis, MN 55450-1101

For Sun Country Airlines

By: Matt Holness
   Director of Inflight

Date: 11/16/14
Carrier Code: SY
Phone: 651-681-3975

Address of Notices
Sun Country Airlines
Attn: Director of Inflight
2005 Cargo Rd
Minneapolis, MN 55450
651-681-3975
ATTACHMENT A

"Participating Delta Connection Carriers"

Chautauqua
Compass
Endeavor Air
Express Jet
GoJet
Shuttle America
SkyWest